

NOTICE TO MEMBERS

Subject: Positions to be filled on the Board of Directors of Hydro Embrun Cooperative Inc.

Members of the Hydro Embrun Cooperative Inc.

In accordance with the applicable bylaws, you are hereby notified of the following vacancies:

- Two (2) administrators: term of three years

Anyone wishing to run for a post must be a member and inform the secretary of Hydro Embrun Cooperative Inc. of their interest, in writing, by **3 PM on December 31, 2020**, at the latest.

All nominations must include the title of the desired position, the candidate's signature and the signatures of at least two (2) other members. **The elected individual will have to attend various workshops during their term.**

The secretary will post a list of nominations as they are received.

Only nominations made in accordance with this notice will be subject to the approval of the members at the annual meeting.

Embrun, **November 30, 2020.**

Benoit Lamarche
General Manager

List of candidatures received to date:

ADMINISTRATOR:

NOMINATION FORM

Date: _____

Position: _____

Candidate: _____
Signature

Member: _____
Signature

Member: _____
Signature

Administrator of the Board of Directors of the Hydro Embrun Cooperative Inc.

Responsibilities:

The members of the Board of Directors participate in the development of the strategic directions of the Cooperative, ensure their implementation, and investigate any questions they deem important. In particular, they perform the following functions:

- adopt the strategic plan, the operating plan, the financial statements, the annual activity report and the annual budget of the Cooperative;
- approve the rules of governance of the Cooperative.

Qualifications and Prerequisites

- The candidate must have the ability to understand the energy, economic and social issues related to the activities of the Cooperative;
- They must have experience in accounting or expertise in one or more specific fields such as: finance, engineering, IT, human resources, legal, strategic planning and business development;
- Ability to make difficult decisions;
- Ability to work in a team;
- High level of integrity, ethics and probity;
- Bilingual (French and English).

Responsibilities:

- Be available and accessible to members, customers and employees of the Cooperative;
- Invest a minimum of 10 hours per month to prepare for and participate in Board of Directors meetings;
- Board of Directors meetings take place between 9 AM and 5 PM;
- Own or have access to a computer to receive emails and participate in virtual meetings;
- **The elected person will have to attend various workshops during their term.**

The Cooperative encourages women, members of visible and ethnic minorities and people with disabilities to apply.